

BLIND RECRUITMENT: THE NEW HIRING BUZZ FOR DIVERSITY INCLUSION

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ABSTRACT

Hiring is one of the major and critical functions of Human Resource Management. Any wrong hire may cost to the organization. Moreover, it gains significance as the workforce gets diverse. Fair hiring of diverse people is a challenge to the contemporary organization. Blind hiring is coming up as a new technique to reduce bias during hiring diverse applicants. It is a novel technique and implementation requires a comprehensive understanding. The current paper discusses the need, benefits and challenges of this technique.

KEYWORDS: Blind Hiring, Diversity, Inclusion